

Disclosure Checklist	Effective	Needs improvement	Not done
Elements of disclosure discussion			
Acknowledges that something unexpected has happened			
Asks first what patient/family knows about the situation			
Presents objective facts without blame or speculation			
Discusses revised plan of care (including transfer to another provider, if appropriate)			
Expresses empathy (e.g. "I am sorry that this has happened.")			
Asks patient/family what they need from the healthcare team			
Appropriately closes meeting (next steps, timelines, follow-up plan)			
Patient-centered communication			
Demonstrates empathy, compassion and sincerity			
Shares information using appropriate language, checking for understanding			
Listens carefully, minimizing interruptions			
Allows patient/family to express what the harm means to them			
Provides opportunity for patient/family to ask questions			

Comments/observations: